



CAREER CLIENT

FACILITIES MANAGEMENT SERVICES

OUR SERVICES

- ✓ Hotel & Hospitality
- ✓ Super Market
- ✓ Guards
- ✓ Skilled Labour / Helpers
- ✓ Operator / Drivers
- ✓ Construction
- ✓ Manpower supply



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CAREER CLIENT. is a fast rising, government licensed manpower facility management services in Dubai, United Arab Emirates with an evergrowing list of satisfied clients. We specialize in the recruitment of technical, skilled & non-skilled manpower. We are committed to providing total solutions to our clients' manpower recruitment concerns and our candidates' successful deployment.

CAREER CLIENT has been successfully recruiting for and supplying companies worldwide with some of the best available workers who seek career opportunities. We retain a team of skilled recruitment professionals who uphold our reputation by providing effective and efficient recruitment services for our customers'satisfaction.

We have the strength of highly qualified manpower who works with full dedication to ensure that the best quality services in being provided to the client organizations. With experience and expertise in this field, we effectively understand the different needs of the clients and accordingly provide with customized solutions. The establishment of our company we have, set up a strong foothold in the recruitment industry serving reputed clients over the years. We are offering services to the clients at very reasonable charges. During business activity, **CAREER CLIENT** rely on client's trust and partnership. Doing the best service to client and worker candidate who has been our priority. As professional Recruitment Company and Manpower Employment Agency, **CAREER CLIENT** is supported by the expert, trained, educated and high dedication staff.

Manpower Solutions

Career Client is a manpower hiring company that helps you find the right manpower candidate with minimum Turn around Time (TAT). Our rich industry experience and knowledgeable team at Career Client understands that quality hiring has many considerations, hence we eye for the right talent and our pre-screening process helps you get perfect candidates for your manpower requirement.

Our Qualitative Manpower Solutions Encompasses Of –

Aviation Manpower Services
Logistics Manpower Services
Hospitality Staffing Recruitment
Construction Manpower Services
HR Outsourcing & Payrolls
Workforce Solutions



Why Choose Us?

We help you find the right talent for your requirement
Our services come with a personalized touch and cost-effective solutions
Our services help you reduce tedious task and focus on other complex tasks
We help you find the right talent as per your salary range
Our team gives you unprecedented advice for your industry & recruitment strategy
Our services increase your company flexibility as we find the right candidate as per your requirement
Connect with us to find the right talent and provide you with the need-specific answers through our quality and professional service.

ABOUT US

Employment Solutions

Our process is simple – We don't let you settle for average!

Career client is the UAE's leading Workforce Solutions Company in Dubai. We offer PEO – EOR – HR – Payroll – Staff outsourcing and Talent Acquisition services to our clients in United Arab Emirates. We foster an unparalleled industry insight and a sophisticated consultative approach for both partners and job seekers to meet all your HR consultancy needs and solutions.

OUR MISSION and VISION

To manifest continuous growth and measurable success for key – local and multinational – companies through:

- . Continuous & Strong relationships with Clients
- . Ongoing consultancy
- . Endless methodology development and advancement
- . Constant tools upgrade
- . Solid career path for employees





CAREER CLIENT

MANPOWER VISION

Being government licensed company as supplier and manpower recruitment agency. Developing professional, advanced and qualified human resources in United Arab Emirates and across countries. Recruiting and developing manpower to be professional and competent to their expert. Supplying and occupying the qualified, responsible and expert manpower at any regional and international companies. Giving the best services in manpower supplying to satisfy the client and the partnership. Supporting economic improvement and making field of endeavor. To provide quality employment services to our clients and candidates. The aim is to treat every person individually and tailor the service to meet client needs. CAREER CLIENT recognizes the importance of providing well-structured support to its businesses to enable cost effective development. We work based on honesty to build trust and long lasting relationships, and we are committed to maintain always the highest standard of integrity and business ethics.

Our Ethics:

- o We are a value-based organization
- o We would neither place nor recommends a candidate, whom we are not convinced about
- o We conduct reference checks before the offer is made

Our Commitments

At CAREER CLIENT, we are committed to build outstanding management teams for the clients to compete in the global market. We provide the perfect match and solutions for the human resource needs of the clients through long term client relationships built on experience, insight and teamwork.





CAREER CLIENT

WE ADHERE

- 1 - To work in close coordination with the clients for their global manpower search requirements
- 2 - To provide value-added expertise during and after every assignment
- 3 - To execute each and every assignment diligently and with integrity
- 4 - To adhere to the strict norms of the client's work culture and their code of ethics
- 5 - To thoroughly check short-listed candidates' diligence
- 6 - To treat each and every candidate respectfully
- 7 - To provide guarantee period for each and every recruitment and selection

Our Strategy

Career Client, whose main focus is deployment of skilled and unskilled manpower, develops and delivers training programs in India for construction workers, healthcare professionals and other skills trades to equip them to compete, thrive and develop in the global work-places.

Our staff are educated, trained and the person who was enough experience to give the best level of service for customer satisfaction. As a supplier and manpower recruitment agency, Career Client is supported by the expert, trained, educated and high dedication staff. We have experienced recruiters, very vast candidates database from different industries and specializations, recruitment system application, extensive networking and retrieval systems used with the proven methods of direct candidate sourcing. We have also 24/7 call center that may easily be contacted for any queries.

Geographical Spread

The Geographical spread of positions that we work on extends from United Arab Emirates subcontinent to Middle East and other foreign countries.





CAREER CLIENT

OUR SERVICES

Career Client is one of the top placement and recruitment companies operating in the manpower industry now. With the experience and expertise we have earned over the years, we are able to provide specialized services for both the clients and the candidates. Based in Dubai, we are well-known for offering various services such as a Supplier and Manpower Recruitment according to the needs and requirements of the clients. As a reliable company, we are known for offering reliable and prompt services at reasonable charge.

A variety of support services are delivered to the various divisions from a small team of specialists. Each division is encouraged to drive their individual businesses whilst ensuring the sharing of best practice and support across all of the Company. Whilst much has been achieved the management and staff Career Client recognizes that only a constant striving for quality and superior performance will deliver excellent results. Career Client intends to continue its efforts of developing quality businesses that complete fully in the modern market place whilst reflecting the rich cultural heritage of the Arab World that forms the bedrock of the success of the company.

The maintenance of a clean and healthy environment is a priority and our dedicated staff works 24 hours to ensure standards are kept up for both our clients and in all establishments owned and operated by Career Client.

We are professionally organised and bring a disciplined approach to each recruitment assignment given to us and this is a KEY FACTOR for meeting CUSTOMER requirements and deliver quality WORKFORCE. We can respond quickly to our customer's manpower needs with the right personnel support. With the growing recession we all the more understand the need to have a perfect and balanced team to achieve the Success to turn the downturn. We are here to help you achieve and become a pioneer in changing the course of this economic scenario.





CAREER CLIENT

OUR NETWORK

We provide easy access to the best talents with a wide Spread network of associate offices located.

- INDIA
- NEPAL
- PAKISTAN
- SRI LANKA
- PHILIPPINES
- AFRICA
- INDONESIA
- BANGLADESH
- SUDAN



Our wide spread network enables us reach out to the widest audience, meeting all the recruitments needs of organizations at different levels.

SELECTION OR RECRUITMENT PROCEDURES.

Selection or recruitment procedures are conducted in four major manners:

- a) Direct personal Interviews (DPI) or/ and tests conducted by the employer.
- b) Selection by Document Review of candidate (DR)
- c) Video Conference interview between employer and candidate
- d) Selection by

We provide easy access to the best talents with a wide spread network of associate offices and selected on the following criteria which justifies our motto of “The right man for the right job”:

- Age Bar
- Qualification/ Necessary Technical Training
- Experience
- Past Employment Record
- Conduct, Honesty, Loyalty
- Medical Fitness
- Face to Face Interview
- Practical Trade Test if necessary





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POST SELECTION PROCEDURE

MEDICAL CHECK-UP

Selected candidates are sent to an authorized clinic or hospital for a full medical examination. Only candidates declared physically and medically fit for employment are eligible to sign the employment contract.

TRADE TEST

Practical trade test will be conducted at a technical training institute for those with technical skills. If the employing company desires to choose candidates by oral interview and practical tests, the Trade test will be conducted where our selection committee oversees and analyzes the candidates on behalf of the clients in technical aspects to their related field of technicality.

ORIENTATION

Prior to departure of selected candidates, an orientation briefing is organized to impart knowledge of the company's philosophy, the country's labor policies, law and order status and immigration procedures so that the employees are fully aware and understand the conditions prevailing there so that they do not feel alienated and are in an easy frame of mind to start work with full enthusiasm. The Orientation takes special care in briefing them to strictly abide by the guidelines of the employing company and country and direct them to maintain good behavior and work ethics and motivate them to disperse their duties and responsibilities faithfully and honestly.

TRAVELING ARRANGEMENTS

As a policy, we send all passports and visa endorsement copies to the concerned airlines and confirm the scheduled flight from port of Embarkation to the Destination airport.

**Manpower
Services**





CAREER CLIENT

OUR MISSION

Our team of trained, competent and professional personnel lends great support in our Endeavour to give our clients prompt and reliable services. We work in synergy with the clients to understand their manpower requirements and procure the best candidates with desired profiles.

Leveraging on the vast industry experience and network, we are well positioned to meet all the staffing needs within the shortest time frame. We believe that key to our success lies in completion of clients requirements and projects successfully for which Career Client Human no stone unturned and analyzes not only client's needs but also microscopically studies each candidate profile and makes sure that we have selected "the right man for the right job"

CUSTOMER SATISFACTION

While speed, dependability, reliability and efficiency are our priority, customer satisfaction is our ultimate goal.

Our unique working methodology and untiring efforts enables us to shortlist appropriate candidates, who are at the helm of rendering the best of present generation services. We utilize our in-depth market knowledge and comprehensive research techniques to meet the unique requirements of every client.





CAREER CLIENT

MANPOWER RECRUITMENT

Being one of the reputed Manpower recruitment agency, Career Client is well known for providing effective Manpower Recruitment Services to the clients. With highly efficient staff we ensure that the client organizations get effective solution for their manpower need on a timely basis.

Every Company needs high motivated and qualified people to empower and develop their businesses. We believe that one of the company's Strongest differentiators is its ability to attract, hire and retain the right people for any needed position in their company. Our expertise is to find the very best and most suitable qualified people for your company.

We select the candidates through strict Selection procedure to make sure that the client organizations get best and the most skilled candidates. Also, we make sure to place candidates who can effectively contribute to the growth and development of the organization.

Our Services includes Skilled and unskilled workers, professional and engineers such as:

Hotel & hospitality

- Manager
- Accountant
- Executive Officer
- Public Relation Officer
- Restaurant Captain
- Cook (Indian, Chinese & Continental)
- Asst. Cooks / House Keeping
- Supervisor
- Waiters, Stewards, Cleaner
- Fast Food Crew
- Food & Beverage Controller
- Sales & Marketing
- Bakery Helper





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Super Markets

- Salesmen
- Check out Cashiers
- Trolley Boys
- Shelves Rack Organizers
- Cleaners
- Store Keepers

Guard

- Security Guard
- Body Guard / Personnel
- Security Incharge / Supervisor
- Watchman

Agriculture / Fishery

- Gardener
- Farmer
- Fish Cleaning and Cutting

Operator/ Driver

- Heavy Equipment Operator
- Heavy Duty Driver
- Light Duty Driver
- Loader/Dozer Operator
- Forklift Operator
- Taxi Driver

Construction

- Civil Engineers
- Project Manager
- Project Engineer
- Civil Foreman / Supervisor
- Foreman / Supervisor
- Plumber / Electrician / Ac Technician
- Carpenter / Mason / Ordinary Labour
- Steel Fixer / Tile Fixer
- Welder / Painter
- Pipe Fitter
- Scaffolder / Store Keeper

Factory Worker

- Packing Helper
- Loading & Unloading





CAREER CLIENT

OUR STRENGTH

Training Center

At Career Client we have mutual cooperation with Authorized training center in India, Nepal and Authorized Certificate institute to guarantee the skill of the Manpower; we have ensured that our training programs address directly the needs and expectations of employers, by consulting with them and designing programs to respond to their stipulations and preferences.

One of our company's strongest personality traits is commitment. We are committed to our clients, our team members, our industry and to each other. Commitment is a trait that all the best teams and their members must possess. At Career Client, we not only provide recruitment consultancy services to our clients but also give the applicants a perfect platform to get their dream jobs. We can help our clients to get the suitable candidates, cultivate them and retain them. Our comprehensive recruitment and staffing solutions as HR consultant ensure the delivery of profitable propositions for your workforce requirements. A manpower agency is a great asset to an employer who seeks to carry out quick recruitment of staff, yet they do not necessarily have the capacity to do so. For just a little price, the employer gets all the hard work done for them and they are given qualified personnel almost on a Silver platter. Quality staff is every employer's greatest investment. Recruiting agencies saw a window of opportunity to bridge the ever growing drift between the employers and the employee. Job seekers of all kinds of profession are able to easily be connected to their potential





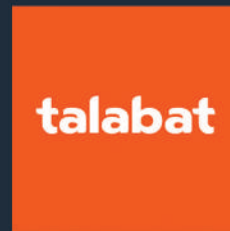
CAREER CLIENT

employees. People who are looking for manpower from India and any other place that they may not be able to easily reach and carry out the selection of possible candidates themselves now have a chance. We have adopted the international practices and procedures that are designed to attract and hire the best talent available in the market; thereby offering the best employee recruitment. We provide our client companies with not only a set of candidates, but also discussion on best-fit market availability, comparative benchmarking and a comfort knowing. Our online recruitment solutions are the best in the market today.

During business activity, we are relying on client's trust. Doing the best service to client and worker candidate who has been our priority, we will be your partner to overcome hiring challenges, eliminate search process overhead and deliver a short list of highly qualified candidates that will impact your business positively. We work as an extension of your hiring process providing all the benefits of a manpower recruitment agency.

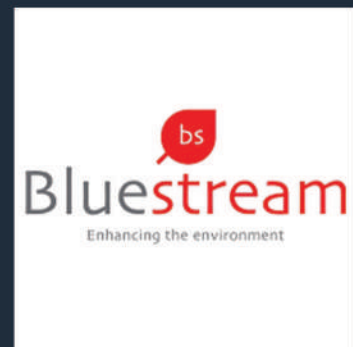


NAME LIST OF UAE COMPANIES



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